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Cc: Ackerman, Joyce[Ackerman.Joyce@epa.gov]
From: McComb, Martin
Sent: Sat 8/15/2015 2:06:26 PM
Subject: R8 Data Team

Brad, Dave and Scott,

I want you to know how much I appreciate Janine, Raj, Melissa and the rest of the R6-based Data Team. You know how often I have seen their brilliance and up close and personal. Watching Janine manage a response is an awesome sight. We would be in deep shit right now if it wasn't for the R6 crew.

My concern is the change that I have seen in my own R8-based Data Team.

The R8 philosophy is to truly integrate the collection, processing and presentation of data into the field operations. The performance of our team is formally measured by their ability to do this in the form of spot drills and exercises. Dave and Scott will admit to how adamant I have been with this.

Judging by how quickly we started generating data on this response, that it is a very high quality dataset and that my Operations OSCs are totally supported right now; I really like the R8 Data Team of Megan, Jamie and Lucotch.

The change that I have seen is that the R8 Team seems more reserved and less willing to push the envelope / make decisions on their own as to how best to support the OSCs in the field.

My opinion (no one has said a word) is that they are use to an autonomous structure were their primarily role is operations and they are struggling to adapt to a centralized structure that works best for managing data over a large incident.

Complicated. I have no good answers but honestly R8's dataset is better than the R6 and R9 datasets and the Region 8 Operations OSCs are very happy with their data support. The only thing I can think that will help is if I serve as a gatekeeper between the R8 Team at the R6 crew. Do you have any thoughts? I do not want either groups to stop doing what they do well.

Then again, this is me averaging 3hrs of sleep for over a week do I may have this all wrong.

M